

Date: June 3, 2021
To: All Bethany Volunteers
From: Nadine Buchart, Manager - Volunteer Services
Re: *Bethany COVID-19 Vaccination Policy*

The COVID-19 Pandemic has had a significant impact on vulnerable individuals, especially those in the Long-Term Care and Supportive Living environments. Transmission of COVID-19 from infected Healthcare Workers and Volunteers to vulnerable residents risks significant morbidity and mortality. COVID-19 immunization is the best way to prevent COVID-19 and its severe complications.

COVID-19 immunization for anyone who has direct resident contact is increasingly considered as necessary for the protection of continuing care residents. In response, Bethany Care Society has adopted policy requiring vaccine protection across sites and workplaces in response to the COVID-19 pandemic and availability of COVID-19 vaccines to Albertans.

To avoid interruption of services or access to Bethany facilities you should:

- 1. Get your COVID-19 vaccination.** Book your vaccination online through Alberta Health Services <https://www.albertahealthservices.ca> or contact a supporting pharmacy to receive the vaccine. If you can not access online services, contact Health Link at 811 to arrange an appointment with Public Health
 - Any Bethany volunteer placed at a care centre where the Medical Officer of Health declares a COVID-19 outbreak, who is not vaccinated will not be permitted to access the unit/site until the outbreak is declared over.
- 2. Let your Coordinator know if you have received your COVID-19 immunization** so they can keep an accurate and up-to-date record of immunized and nonimmunized volunteers in the event of a COVID-19 outbreak.
- 3. Let your Coordinator know if you unable to receive a COVID-19 vaccination.** Any volunteer unable to receive the COVID-19 vaccination, for medical reasons or other grounds recognized under Alberta Human Rights legislation may be accommodated. All accommodation requests will be reviewed through a third party upon request.

If you require further information or have questions, please contact your Coordinator or myself at Nadine.buchart@bethanyseniors.com. Thank you!