



DURRELL WILDLIFE CONSERVATION TRUST VOLUNTEER AGREEMENT

This Agreement describes the arrangement between Durrell Wildlife Conservation Trust and our Volunteers. We very much appreciate you volunteering to support the work of the Trust and we aim to make this experience both enjoyable and rewarding for you.

AS A VOLUNTEER FOR DURRELL WILDLIFE CONSERVATION TRUST, YOU CAN EXPECT:

- A welcoming, stimulating and worthwhile environment in which to volunteer
- An Induction to Durrell Wildlife Conservation Trust, to include the Mission, aims and values. The Volunteers Handbook provides further information about this.
- A volunteer role description and how this supports the Organisation. We will also explain the standards required and encourage and support you to achieve and maintain them in carrying out your voluntary work.
- Provide any training necessary to support you in your role. You will get the chance to develop new skills and use existing ones.
- Provide any necessary training with respect to our Health and Safety Policy. Adequate insurance cover will be provided for Volunteers whilst undertaking voluntary work approved and authorised by us.
- Reimbursement of any reasonable out of pocket expenses.
- To be treated fairly, equally and with respect. You will receive recognition and appreciation for your contribution.

IN RETURN, WE EXPECT YOU TO:

- Enjoy your time with us and carry out your role to the best of your ability.
- Support Durrell Wildlife Conservation Trust's Mission, aims and values and adhere to the procedures, policies and standards set by the Organisation. Further information on this can be found in the Volunteers Handbook.
- Demonstrate commitment by doing your best to come in as arranged and give us reasonable notice if you are unavailable.
- Treat equally, fairly and with respect everyone you come into contact with whilst you are volunteering with us.
- Have due regard for confidentiality of the Organisation.
- Keep us informed of any problems encountered during your time with us. We encourage you to ask questions if you are unsure of any tasks and to let us know if things are not as you expected.

THIS IS AN HONOURABLE AGREEMENT, RATHER THAN A LEGAL ONE AND MAY BE CANCELLED AT ANY TIME BY EITHER PARTY. THIS AGREEMENT IS NOT REGARDED BY EITHER PARTY AS AN EMPLOYMENT RELATIONSHIP.